

## Residency Policy

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- 1.0 POLICY STATEMENT:** This policy establishes and communicates residency requirements for certain classifications.
- 2.0 PROCEDURES:** Employees hired in classifications described herein, Section 2.2, are required to reside within the city limits of Johnson City within six (6) months. Failure to comply with this policy may result in separation from employment. No salary adjustments will be provided until the residency requirements are met.
- 2.1 Employees in the following classifications shall reside within the city limits of Johnson City: City Manager, Assistant City Manager, Finance Director, Fire Chief, Planning Director, Police Chief, Public Works Director, Water and Sewer Director (*Approved by City Commission, December 6, 2007*).
- 2.1.1 Current employees in these classifications listed in Section 2.1 hired or promoted prior to March 7, 2002 are exempt from this residency policy.
- 2.1.2 Current employees promoted into a classification listed in Section 2.1 are exempt from the residency policy with the exception of the City Manager. (*Approved by City Commission, September 1, 2011*).
- 3.0 RESPONSIBILITY:** The City Manager and Human Resources Director are responsible for the administration and communication of this policy.

APPROVED:

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M. Denis Peterson  
City Manager

Original: 03/04/1993

Revisions: 03/07/2002, 12/06/2007, 09/01/2011, 02/05/2015