

**City of Johnson City, Tennessee**  
**CDL Pay and Classification Plan - Effective July 1, 2023**

Job Code	Title	FLSA	Grade	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Max
2515	MEO I	N	1-CDL	\$ 36,463.65	\$ 36,828.29	\$ 37,192.92	\$ 37,557.56	\$ 37,922.20	\$ 38,286.83	\$ 53,601.57
2282	Senior's Transportation Aide	N	2-CDL	\$ 37,534.85	\$ 37,910.20	\$ 38,285.55	\$ 38,660.90	\$ 39,036.24	\$ 39,411.59	\$ 55,176.23
2562	Transit Operator I	N	2-CDL	\$ 37,534.85	\$ 37,910.20	\$ 38,285.55	\$ 38,660.90	\$ 39,036.24	\$ 39,411.59	\$ 55,176.23
2520	MEO II	N	3-CDL	\$ 38,777.44	\$ 39,165.21	\$ 39,552.99	\$ 39,940.76	\$ 40,328.54	\$ 40,716.31	\$ 57,002.84
2526	Tree Trimmer I	N	3-CDL	\$ 38,777.44	\$ 39,165.21	\$ 39,552.99	\$ 39,940.76	\$ 40,328.54	\$ 40,716.31	\$ 57,002.84
2521	Sanitation Equipment Operator	N	4-CDL	\$ 40,062.88	\$ 40,463.51	\$ 40,864.14	\$ 41,264.77	\$ 41,665.40	\$ 42,066.02	\$ 58,892.43
2563	Transit Operator II	N	4-CDL	\$ 40,062.88	\$ 40,463.51	\$ 40,864.14	\$ 41,264.77	\$ 41,665.40	\$ 42,066.02	\$ 58,892.43
2705	Water/Wastewater Service Worker	N	4-CDL	\$ 40,062.88	\$ 40,463.51	\$ 40,864.14	\$ 41,264.77	\$ 41,665.40	\$ 42,066.02	\$ 58,892.43
2522	Sanitation Equipment Operator II	N	5-CDL	\$ 41,991.04	\$ 42,410.95	\$ 42,830.86	\$ 43,250.77	\$ 43,670.68	\$ 44,090.59	\$ 61,726.83
2525	MEO III	N	5-CDL	\$ 41,991.04	\$ 42,410.95	\$ 42,830.86	\$ 43,250.77	\$ 43,670.68	\$ 44,090.59	\$ 61,726.83
2527	Tree Trimmer II	N	5-CDL	\$ 41,991.04	\$ 42,410.95	\$ 42,830.86	\$ 43,250.77	\$ 43,670.68	\$ 44,090.59	\$ 61,726.83
2652	Concrete Maintenance Worker	N	5-CDL	\$ 41,991.04	\$ 42,410.95	\$ 42,830.86	\$ 43,250.77	\$ 43,670.68	\$ 44,090.59	\$ 61,726.83
2564	Transit Operator III	N	6-CDL	\$ 43,490.72	\$ 43,925.63	\$ 44,360.53	\$ 44,795.44	\$ 45,230.35	\$ 45,665.26	\$ 63,931.36
2510	Blaster Equipment Operator	N	7-CDL	\$ 44,561.92	\$ 45,007.54	\$ 45,453.16	\$ 45,898.78	\$ 46,344.40	\$ 46,790.02	\$ 65,506.02
2523	Sanitation Equipment Operator III	N	7-CDL	\$ 44,561.92	\$ 45,007.54	\$ 45,453.16	\$ 45,898.78	\$ 46,344.40	\$ 46,790.02	\$ 65,506.02
2457	Traffic Signal Technician I	N	8-CDL	\$ 47,132.80	\$ 47,604.13	\$ 48,075.46	\$ 48,546.78	\$ 49,018.11	\$ 49,489.44	\$ 69,285.22
2611	Service Technician	N	8-CDL	\$ 47,132.80	\$ 47,604.13	\$ 48,075.46	\$ 48,546.78	\$ 49,018.11	\$ 49,489.44	\$ 69,285.22
2646	Sewer Rehabilitation Coordinator	N	8-CDL	\$ 47,132.80	\$ 47,604.13	\$ 48,075.46	\$ 48,546.78	\$ 49,018.11	\$ 49,489.44	\$ 69,285.22
2647	Crane Truck Operator	N	8-CDL	\$ 47,132.80	\$ 47,604.13	\$ 48,075.46	\$ 48,546.78	\$ 49,018.11	\$ 49,489.44	\$ 69,285.22
2567	Traffic Signal Technician II	N	9-CDL	\$ 49,725.10	\$ 50,222.35	\$ 50,719.60	\$ 51,216.85	\$ 51,714.10	\$ 52,211.36	\$ 73,095.90
2613	Master Service Technician	N	9-CDL	\$ 49,725.10	\$ 50,222.35	\$ 50,719.60	\$ 51,216.85	\$ 51,714.10	\$ 52,211.36	\$ 73,095.90
2530	Crew Supervisor	N	10-CDL	\$ 52,530.00	\$ 53,055.30	\$ 53,580.60	\$ 54,105.90	\$ 54,631.20	\$ 55,156.50	\$ 77,219.10
2612	Senior Service Technician	N	10-CDL	\$ 52,530.00	\$ 53,055.30	\$ 53,580.60	\$ 54,105.90	\$ 54,631.20	\$ 55,156.50	\$ 77,219.10
2568	Special Ed Transportation Supervisor	N	11-CDL	\$ 55,620.00	\$ 56,176.20	\$ 56,732.40	\$ 57,288.60	\$ 57,844.80	\$ 58,401.00	\$ 81,761.40
2569	School Transportation Supervisor	N	11-CDL	\$ 55,620.00	\$ 56,176.20	\$ 56,732.40	\$ 57,288.60	\$ 57,844.80	\$ 58,401.00	\$ 81,761.40
2535	General Supervisor	N	12-CDL	\$ 57,680.00	\$ 58,256.80	\$ 58,833.60	\$ 59,410.40	\$ 59,987.20	\$ 60,564.00	\$ 84,789.60
2616	Fleet Maintenance Supervisor	N	13-CDL	\$ 60,770.00	\$ 61,377.70	\$ 61,985.40	\$ 62,593.10	\$ 63,200.80	\$ 63,808.50	\$ 89,331.90