

City of Johnson City, Tennessee
FIRE Pay and Classification Plan - Effective July 1, 2023

Job Code	Title	FLSA	Pay Grade	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Max
8030	Firefighter Trainee	N	F1	\$ 41,200.00						
8031	Firefighter	N	F2	\$ 44,290.00	\$ 45,618.70	\$ 46,947.40	\$ 48,276.10	\$ 49,604.80	\$ 50,933.50	\$ 71,306.90
2906	Fire Equipment Technician	N	F3	\$ 49,440.00	\$ 50,923.20	\$ 52,406.40	\$ 53,889.60	\$ 55,372.80	\$ 56,856.00	\$ 79,598.40
8091	Fire Driver Engineer	N	F3	\$ 49,440.00	\$ 50,923.20	\$ 52,406.40	\$ 53,889.60	\$ 55,372.80	\$ 56,856.00	\$ 79,598.40
8068	Fire Prevention Officer	N	F4	\$ 57,680.00	\$ 59,410.40	\$ 61,140.80	\$ 62,871.20	\$ 64,601.60	\$ 66,332.00	\$ 92,864.80
8121	Fire Lieutenant	N	F4	\$ 57,680.00	\$ 59,410.40	\$ 61,140.80	\$ 62,871.20	\$ 64,601.60	\$ 66,332.00	\$ 92,864.80
8151	District Fire Chief	N	F5	\$ 70,040.00	\$ 72,141.20	\$ 74,242.40	\$ 76,343.60	\$ 78,444.80	\$ 80,546.00	\$ 112,764.40
8211	Assistant Fire Chief	E	F6	\$ 77,250.00	\$ 79,567.50	\$ 81,885.00	\$ 84,202.50	\$ 86,520.00	\$ 88,837.50	\$ 124,372.50
8059	Fire Marshal (Civilian)	E	F6	\$ 77,250.00	\$ 79,567.50	\$ 81,885.00	\$ 84,202.50	\$ 86,520.00	\$ 88,837.50	\$ 124,372.50
8242	Deputy Fire Chief	E	F7	\$ 88,360.61	\$ 91,011.43	\$ 93,662.25	\$ 96,313.06	\$ 98,963.88	\$ 101,614.70	\$ 142,260.58
8241	Fire Chief	E	F8	\$ 123,600.00	\$ 127,308.00	\$ 131,016.00	\$ 134,724.00	\$ 138,432.00	\$ 142,140.00	\$ 198,996.00