

City of Johnson City, Tennessee
POLICE Pay and Classification Plan - Effective July 1, 2023

Job Code	Title	FLSA	Pay Grade	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Max
7200	Police Officer Trainee	N	P1	\$ 44,429.05						
7211	Police Officer	N	P2	\$ 46,650.76	\$ 48,050.28	\$ 49,449.81	\$ 50,849.33	\$ 52,248.85	\$ 53,648.37	\$ 75,107.72
	Police Officer +1 assignment	N	P3	\$ 48,050.28	\$ 49,491.79	\$ 50,933.30	\$ 52,374.81	\$ 53,816.31	\$ 55,257.82	\$ 77,360.95
	Police Officer +2 assignments	N	P4	\$ 49,449.81	\$ 50,933.30	\$ 52,416.80	\$ 53,900.29	\$ 55,383.79	\$ 56,867.28	\$ 79,614.19
	Police Officer +3 assignments	N	P5	\$ 50,849.33	\$ 52,374.81	\$ 53,900.29	\$ 55,425.77	\$ 56,951.25	\$ 58,476.73	\$ 81,867.42
7404	Digital Forensic Officer	N	P6	\$ 47,380.00	\$ 48,801.40	\$ 50,222.80	\$ 51,644.20	\$ 53,065.60	\$ 54,487.00	\$ 76,281.80
7360	Planning & Research Analyst	N	P6	\$ 47,380.00	\$ 48,801.40	\$ 50,222.80	\$ 51,644.20	\$ 53,065.60	\$ 54,487.00	\$ 76,281.80
7241	Police Sergeant	N	P7	\$ 55,450.05	\$ 57,113.55	\$ 58,777.05	\$ 60,440.55	\$ 62,104.06	\$ 63,767.56	\$ 89,274.58
	Police Sergeant +1 assignment	N	P8	\$ 57,113.55	\$ 58,826.96	\$ 60,540.36	\$ 62,253.77	\$ 63,967.18	\$ 65,680.58	\$ 91,952.82
	Police Sergeant +2 assignments	N	P9	\$ 58,777.05	\$ 60,540.36	\$ 62,303.67	\$ 64,066.98	\$ 65,830.30	\$ 67,593.61	\$ 94,631.05
	Police Sergeant +3 assignments	N	P10	\$ 60,440.55	\$ 62,253.77	\$ 64,066.98	\$ 65,880.20	\$ 67,693.42	\$ 69,506.63	\$ 97,309.29
7271	Police Lieutenant	N	P11	\$ 63,690.05	\$ 65,600.75	\$ 67,511.45	\$ 69,422.15	\$ 71,332.86	\$ 73,243.56	\$ 102,540.98
	Police Lieutenant +1 assignment	N	P12	\$ 65,600.75	\$ 67,568.77	\$ 69,536.80	\$ 71,504.82	\$ 73,472.84	\$ 75,440.86	\$ 105,617.21
	Police Lieutenant +2 assignments	N	P13	\$ 67,511.45	\$ 69,536.79	\$ 71,562.14	\$ 73,587.48	\$ 75,612.82	\$ 77,638.17	\$ 108,693.43
	Police Lieutenant +3 assignments	N	P14	\$ 69,422.15	\$ 71,504.81	\$ 73,587.48	\$ 75,670.14	\$ 77,752.81	\$ 79,835.47	\$ 111,769.66
7301	Police Captain	N	P15	\$ 71,415.05	\$ 73,557.50	\$ 75,699.95	\$ 77,842.40	\$ 79,984.86	\$ 82,127.31	\$ 114,978.23
	Police Captain +1 assignment	N	P16	\$ 73,557.50	\$ 75,764.23	\$ 77,970.95	\$ 80,177.68	\$ 82,384.40	\$ 84,591.13	\$ 118,427.58
	Police Captain +2 assignments	N	P17	\$ 75,699.95	\$ 77,970.95	\$ 80,241.95	\$ 82,512.95	\$ 84,783.94	\$ 87,054.94	\$ 121,876.92
	Police Captain +3 assignments	N	P18	\$ 77,842.40	\$ 80,177.67	\$ 82,512.94	\$ 84,848.22	\$ 87,183.49	\$ 89,518.76	\$ 125,326.26
7332	Police Major	E	P19	\$ 77,250.00	\$ 79,567.50	\$ 81,885.00	\$ 84,202.50	\$ 86,520.00	\$ 88,837.50	\$ 124,372.50
	Police Major +1 assignment	E	P20	\$ 79,567.50	\$ 81,954.53	\$ 84,341.55	\$ 86,728.58	\$ 89,115.60	\$ 91,502.63	\$ 128,103.68
	Police Major +2 assignments	E	P21	\$ 81,885.00	\$ 84,341.55	\$ 86,798.10	\$ 89,254.65	\$ 91,711.20	\$ 94,167.75	\$ 131,834.85
	Police Major +3 assignments	E	P22	\$ 84,202.50	\$ 86,728.58	\$ 89,254.65	\$ 91,780.73	\$ 94,306.80	\$ 96,832.88	\$ 135,566.03
7350	Deputy Police Chief	E	P23	\$ 88,360.61	\$ 91,011.43	\$ 93,662.25	\$ 96,313.06	\$ 98,963.88	\$ 101,614.70	\$ 142,260.58
	Deputy Police Chief +1 assignment	E	P24	\$ 91,011.43	\$ 93,741.77	\$ 96,472.12	\$ 99,202.46	\$ 101,932.80	\$ 104,663.14	\$ 146,528.40
	Deputy Police Chief +2 assignments	E	P25	\$ 93,662.25	\$ 96,472.12	\$ 99,281.99	\$ 102,091.85	\$ 104,901.72	\$ 107,711.59	\$ 150,796.22
	Deputy Police Chief +3 assignments	E	P26	\$ 96,313.06	\$ 99,202.45	\$ 102,091.84	\$ 104,981.24	\$ 107,870.63	\$ 110,760.02	\$ 155,064.03
7351	Police Chief	E	P27	\$ 123,600.00	\$ 127,308.00	\$ 131,016.00	\$ 134,724.00	\$ 138,432.00	\$ 142,140.00	\$ 198,996.00
	Police Chief +1 assignment	E	P28	\$ 127,308.00	\$ 131,127.24	\$ 134,946.48	\$ 138,765.72	\$ 142,584.96	\$ 146,404.20	\$ 204,965.88
	Police Chief +2 assignments	E	P29	\$ 131,016.00	\$ 134,946.48	\$ 138,876.96	\$ 142,807.44	\$ 146,737.92	\$ 150,668.40	\$ 210,935.76
	Police Chief +3 assignments	E	P30	\$ 134,724.00	\$ 138,765.72	\$ 142,807.44	\$ 146,849.16	\$ 150,890.88	\$ 154,932.60	\$ 216,905.64