

Residency Policy

- 1.0 POLICY STATEMENT:** This policy establishes and communicates residency requirements for certain classifications.
- 2.0 PROCEDURES:** Employees in the following classifications shall reside within the city limits of Johnson City: City Manager, Deputy City Manager, & Assistant City Manager.
- 2.1 Employees hired in the classifications stated in 2.0 are required to reside within the city limits of Johnson City within one (1) year of employment if hired and currently residing beyond the five contiguous counties to Washington County, Tennessee. Failure to comply with this policy may result in no salary adjustments until residency requirements are met, which may result in termination of employment.
- 2.2 Current employees promoted into a classification listed in 2.0 are exempt from residency requirements, with exception of the city manager who shall be a resident of Johnson City and/or Washington County, Tennessee.
- 3.0 RESPONSIBILITY:** The City Manager and Human Resources Director are responsible for the administration and communication of this policy.

APPROVED:

M. Denis Peterson
City Manager

Original: 03/04/1993

Revisions: 03/07/2002, 12/06/2007, 09/01/2011, 02/05/2015, 02/01/2021